

Hiring the position of:

Senior Environmental Educator

Number of Positions Available: 2



Introduction

The Frontenac Arch Biosphere Network (FABN) is a not-for-profit organization that administers the Frontenac Arch UNESCO Biosphere designation. Our mission is to nurture healthy landscapes and vibrant communities by delivering programs, cultivating networks, and connecting people with nature. Our Nature Camps champion our mission by creating a supportive camp environment where campers follow their curiosities into the woods, wetlands, and waterways of the Frontenac Arch Biosphere (FAB) Region.

The FABN operates Summer Nature Camps for children aged 5-13 at four locations within the Frontenac Arch Biosphere Region:

Landons Bay, Lansdowne, Ontario

Mac Johnson Wildlife Area, Brockville, Ontario - **One position available**

Sand Lake Park, Elgin, Ontario

Kendrick's Park, Lyndhurst, Ontario - **One position available**

Summary of Position/Job Description

The FAB Nature Camp employs staff who have experience working with children and who are passionate about nature and conservation. The Senior Environmental Educator is one of up to five staff onsite at each of our 4 camp locations and is responsible for working with the Camp Manager to create engaging lessons that forge a healthy relationship between children and their natural environment.

The successful candidate will provide leadership and mentoring to other camp staff, campers, and volunteers, while maintaining a safe and enjoyable environment. Our Senior Environmental Educators are responsible for overseeing the daily operations of the camp location, delivering programming and upholding the policies and procedures of the FAB Nature Camps and the FABN.

Duties and Responsibilities

- Provide engaging and safe outdoor educational and recreational experiences for all campers at their assigned camp location
- Create fun and engaging nature themed programming for campers
- Prepare and clean the camp location site before the camp season starts
- Instruct and oversee the camp's Environmental Educators on the implementation of program activities
- Support and assist in delivering camp activities
- Identify and respond to camper behavioral issues, in a timely, sensitive and effective way
- Communicate with parents about absences, daily activities and program details

- Ensure fulsome Incident Reports are completed when required
- Report concerns, material needs, and progress updates to the Camp Manager
- Maintain a daily activities/events log, detailing challenges and successes
- Ensure that the facility is clean, organized, and litter free for the duration of the summer
- Know, enforce, and follow all safety guidelines associated with the camp
- Clean and close the camp location at the end of the summer
- Complete the full length of the 12 week contract

Qualifications - Required

- Ontario High School Diploma - must be 18 years or older
- Currently enrolled in or a recent graduate of a college or university program
- Experience working with children in a leadership role
- Experience effectively supervising and mentoring junior staff
- Up-to-date Standard CPR-C and AED First Aid certification
- A clean Police Record Check with the Vulnerable Sector Screen (Valid within the last 6 months)
- Willingness to work Monday to Friday, rain or shine
- Ability and willingness to work at any of our four camp locations, if needed
- Personal means of transportation to and from camp, with a valid driver's license
- Able to walk 5 kilometers and lift 50 pounds

Qualifications - Assets

- Member of the Ontario College of Teachers
- National Lifeguard Certification (NLS)
- Outdoor enthusiast, curiosity about nature and/or interest in or skills in survival skills or bushcraft

Contract Start Date: June 9th, 2025

Contract End Date: August 29th, 2025

Contract Length: 12 weeks

Wage: \$21/hr

Hours: 7:30am-4:30pm or 8:30am-5:30pm (approx. 40-44 hours per week)

Application Deadline: March 31st, 2025, or until positions are filled. Please note that interviews will start March 3rd, so applicants are encouraged to apply as soon as possible.

Please send your resume and cover letter to Kim Chamberlain, Nature Camp and Education Manager, education@fabn.ca